

## Nutritionist

Competency	Knowledge and Skills	Performance Expected	Target Date	Comments	Date Completed
1. Principles of life-cycle nutrition: Understands normal nutrition issues for pregnancy, lactation, the postpartum period, infancy, and early childhood.	<p><i>In addition to knowledge and skills of CNWIII.</i></p> <p>Knowledge of:</p> <p>Nutrition requirements and dietary recommendations for women, infants, and children served by WIC.</p> <p>Federal nutrition policy guidance and its implications for women, infants and children served by WIC.</p>	<p><i>In addition to performance expected on CNW III:</i></p> <p>Provides nutrition education to medium-risk participants</p> <p>Follows up with physicians on non-contract regular formulas and requests approval from state.</p> <p>May approve special formula food packages only if RD is unavailable and approved by State WIC Staff..</p>			
2. Nutrition assessment process: Understands the WIC nutrition assessment process, including risk assignment and documentation.	<p>Knowledge of:</p> <p>Purpose of nutrition assessment in the WIC program and how to collect information.</p> <p>WIC nutrition risk criteria.</p>	<p>Monitor medium-risk client progress under the guidance of a RD.</p> <p>Writes nutrition education and nutrition risk protocols with local agency under the guidance of a RD and approved by State Staff.</p> <p>Successfully completes LMS courses as they become available.</p>			
3. Anthropometric and hematological data collection techniques: Understands the importance of using appropriate measurement					

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techniques to collect anthropometric & hematological data.					
4. Communication: Knows how to develop rapport and foster open communication with participants and caretakers.	<p>Knowledge of:</p> <p>The principles of effective communication to collect nutrition assessment information.</p> <p>USDA and State agency policies about participant confidentiality.</p>	Answers the most complex questions and resolves the most complex complaints from applicants under the guidance of a RD and approved by State Staff.			
5. Multicultural awareness: Understands how socio-cultural issues affect nutrition and health practices and nutrition-related health problems.					
6. Critical thinking: Knows how to synthesize and analyze data to draw appropriate conclusions.					
7. Manages and	Federal nutrition policy guidance and its	Acts as a liaison to public and			

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supervises WIC staff	implications for women, infants and children served in WIC	<p>government agencies, health care providers, and hospitals regarding nutrition and program service issues</p> <p>Participates in the development of policies and procedures Oversees and assists the director in developing training plan for CNW's in area of nutrition</p> <p>Manages and monitors employee activities in LMS</p> <p>Participates in hiring process for other CNW's</p> <p>Participates in supervising and training staff</p> <p>Assists in planning and coordinating outreach efforts, and/or other WIC related programs or projects</p> <p>Conducts staff meetings and in-services under the guidance of a RD or Director.</p> <p>Other duties as assigned.</p>			